### **EXHIBIT 1-A**

# **Declaration of Dividend**

(See Attached)

#### ACTION BY UNANIMOUS WRITTEN CONSENT

### OF THE THRIVENT FINANCIAL HOLDINGS, INC., BOARD OF DIRECTORS

IN LIEU OF MEETING	
	, 2018

The board of directors (the "Board") of Thrivent Financial Holdings, Inc. (the "Corporation") hereby adopts the following resolutions in accordance with the laws of the State of Delaware and the Articles of Incorporation and Bylaws of the Corporation.

WHEREAS, the Corporation is the sole shareholder of Thrivent Life Insurance Company ("TLIC");

WHEREAS, the Corporation is a direct wholly-owned subsidiary of Thrivent Financial for Lutherans, a Wisconsin-Domiciled fraternal benefit society, and Thrivent Financial for Lutherans is the indirect ultimate parent company of TLIC; and

WHEREAS, in conjunction with the proposed dissolution of TLIC, the Corporation desires to transfer the entirety of its equity interest in TLIC, equal to 100% of the issued and outstanding shares of TLIC's stock, to Thrivent Financial for Lutherans through a dividend distribution (the "Dividend") as contemplated in the Plan of Dissolution set forth in Exhibit A, and subject to approval of that certain Form A filing to be made with the Wisconsin Office of the Commissioner of Insurance ("OCI") describing the change of control that will occur pursuant to the Dividend (the "Form A Filing").

#### NOW, THEREFORE, BE IT:

**RESOLVED**, that the Board approves the filing of the Form A Filing with OCI;

**RESOLVED**, that, subject to OCI's approval of the Form A Filing, the Corporation hereby transfers 100% of the shares of TLIC's stock to Thrivent Financial for Lutherans.

### **Ratification and General Authority**

**FURTHER RESOLVED**, that the officers of the Corporation, and each of them individually, be and hereby are, authorized and empowered to take all actions and to execute, seal, acknowledge, deliver and file any and all agreements, instruments and certificates as may be necessary or appropriate to effectuate the intent and purpose of the foregoing resolutions, each in such form and with such additions or changes as may be approved by and in the sole discretion of such officer or officers, the execution and delivery thereof to be conclusive evidence of such approval.

**FURTHER RESOLVED**, that all actions taken by the officers of the Corporation in the name and on behalf of the Corporation in connection with any and all of the actions referred to in, or contemplated by, the preceding resolutions be, and hereby are, ratified, confirmed and approved.

(Signature Page Follows)

# **EXHIBIT A**

# Plan of Dissolution of Thrivent Life Insurance Company

(See attached)